



**Mission Statement:**  
 "Proclaiming that Jesus Christ is Lord of all,  
 we provide a Biblically based education  
 to guide and equip young people  
 to serve both God and neighbor in all aspects of life."

## Non-Certified Staff Application for Employment

<b>PERSONAL DATA</b>			
Name (last, first, middle)			
Street Address and/or Mailing Address		City	State
Home Telephone Number		Cell Number	Date you can start work:
<b>POSITION YOU ARE APPLYING FOR:</b>			
Are you authorized to work in the U.S. on an unrestricted basis?		Yes	No
Have you ever been convicted of a felony? (Convictions will not necessarily disqualify an applicant from employment.)		Yes	No
If yes, explain:			
Have you been told the essential functions of the job or have you viewed a copy of the job description listing the essential functions of the job? Can you perform the essential functions of the job with reasonable accommodation?		Yes	No
<b>QUALIFICATIONS:</b> Please list any education or training you feel relates to the position .			
School Name	Degree	Address/City/State	
<b>SPECIAL SKILLS:</b> List any special skills or experience that you feel would help you in the position that you are applying for.			
<b>REFERENCES:</b> Please list three professional references who are not related to you. If you don't have three professional references, then list personal, unrelated references.			
Name	Address/City/State	Phone	Relationship

**WORK HISTORY:** Start with your present or most recent employment. Use a separate sheet if necessary. (INCLUDE PAID AND UNPAID POSITIONS)

<b>Job Title #1</b>	Start Date (mo/yr)	End Date (mo/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Duties:		
Reason for Leaving:		

**May we contact your present employer?      Yes      No      N/A**

<b>Job Title #2</b>	Start Date (mo/yr)	End Date (mo/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Duties:		
Reason for Leaving:		

<b>Job Title #3</b>	Start Date (mo/yr)	End Date (mo/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Duties:		
Reason for Leaving:		

<b>Job Title #4</b>	Start Date (mo/yr)	End Date (mo/yr)
Company Name	Supervisor's Name	Phone Number
City	State	Zip
Duties:		
Reason for Leaving:		

**EMPLOYEE LIFESTYLE STATEMENT**

Unity Christian High School is a religious, non-profit Christian school organization representing Jesus Christ throughout the Christian community. Unity Christian requires its employees to be born-again Christians, living their lives as Christian role models (Rom. 10:9-10; I Tim. 4:12; Luke 6:40). An employee’s lifestyle should reflect the biblical perspective of integrity and appropriate personal and family relationships, business conduct and moral behavior. An employee is expected to demonstrate a teachable spirit, an ability to share love for others, a willingness to live contentedly under authority and a commitment to follow the Matthew 18 principle when an issue arises with fellow employees or administration.

Unity Christian High School expects its employees to maintain a lifestyle based on biblical standards of moral conduct. Moral misconduct, which violates the bona fide occupational qualification for employees to be Christian role models, includes, but is not limited to, promiscuity, non-heterosexual behavior – or any violation of the unique roles of male and female. (Rom. 1:21-27; I Cor. 6:9-20). This includes the promotion or celebration of non-heterosexual lifestyles. Unity Christian believes that biblical marriage is limited to a covenant relationship between a man and a woman.

Unity Christian High School employees will maintain a lifestyle based on biblical standards of conduct. Failure to do so may result in a reprimand or, in some cases, dismissal from employment. It is the goal of UCHS that each employee will have a lifestyle where “... He [Christ] might have the supremacy.” Col. 1:18

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**I hereby declare that the information contained in this application is true and complete to the best of my knowledge. I understand that a false statement may disqualify me from employment or result in my immediate dismissal for cause. The employer may contact any listed references on this application.**

**I authorize Unity Christian High School to make any investigation of my personal, education, and employment history. I understand that Unity Christian High School is a drug free/smoke free/tobacco free campus. I understand that any offer of employment is conditional based upon a completed criminal background check. I have read and agree to the above Employee Lifestyle Statement.**

Applicant Signature	Date
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