



TEACHING FACULTY APPLICATION

Mission Statement:

"Proclaiming that Jesus Christ is Lord of all, we provide a Biblically based education to guide and equip young people to serve both God and neighbor in all aspects of life."

PROCESS OF APPLICATION:

- The Education Committee appreciates the opportunity to review all applications. Only the candidates selected for the interview process will be contacted via phone. All other candidates will be notified via email or letter.
- Only completed application packages will be considered. Please use the checklist below to ensure proper application.

Send the following documents via email or mail to:

Mr. Jon Holwerda, Director of Learning

jholwerda@unitychristian.net

Unity Christian High School

216 Michigan Ave SW

Orange City IA 51041

- Cover Letter
- Completed Application Form
- Resume
- Transcripts
- Two (2) Letters of Recommendation

Faculty Application for Employment

| | | | |
|---|-------------|-------------------|-----|
| PERSONAL DATA | | | |
| Name (last, first, middle) | | | |
| Street Address and/or Mailing Address | City | State | Zip |
| Home Telephone Number | Cell Number | Church Attending: | |
| Do you hold a valid teaching certificate? | | Yes | No |
| If so, which state? | | | |

| | | |
|--|-----|----|
| POSITION YOU ARE APPLYING FOR: | | |
| Are you authorized to work in the U.S. on an unrestricted basis? | Yes | No |
| Have you ever been convicted of a felony? (Convictions will not necessarily disqualify an applicant for employment.) | Yes | No |
| If yes, explain: | | |
| Can you perform the essential functions of the job with reasonable accommodation? | Yes | No |
| Have you ever been discharged from a position? | Yes | No |
| If so, please explain. | | |

| | | | |
|---|-------------|--------|--------------------|
| EDUCATIONAL TRAINING (list chronologically); Please list education or training you feel relates to the position applied for. | | | |
| | School Name | Degree | Address/City/State |
| School | | | |
| School | | | |
| School | | | |
| Other | | | |

| | | | |
|---|--------------------|-------|--------------|
| REFERENCES: Please list three professional references who are not related to you. If you don't have three professional references, then list personal, unrelated references. | | | |
| Name | Address/City/State | Phone | Relationship |
| | | | |
| | | | |
| | | | |

TEACHING EXPERIENCE (list chronologically):

Start with your present or most recent employment. Use separate sheet if necessary.

| | | |
|-----------------------------|--------------------|------------------|
| Job Title #1 | Start Date (mo/yr) | End Date (mo/yr) |
| Company Name | Supervisor's Name | Phone Number |
| City | State | Zip |
| Grade(s)/Subject(s) Taught: | | |
| Reason for Leaving: | | |

May we contact your present employer? Yes No N/A

| | | |
|-----------------------------|--------------------|------------------|
| Job Title #2 | Start Date (mo/yr) | End Date (mo/yr) |
| Company Name | Supervisor's Name | Phone Number |
| City | State | Zip |
| Grade(s)/Subject(s) Taught: | | |
| Reason for Leaving: | | |

| | | |
|-----------------------------|--------------------|------------------|
| Job Title #3 | Start Date (mo/yr) | End Date (mo/yr) |
| Company Name | Supervisor's Name | Phone Number |
| City | State | Zip |
| Grade(s)/Subject(s) Taught: | | |
| Reason for Leaving: | | |

| | | |
|-----------------------------|--------------------|------------------|
| Job Title #4 | Start Date (mo/yr) | End Date (mo/yr) |
| Company Name | Supervisor's Name | Phone Number |
| City | State | Zip |
| Grade(s)/Subject(s) Taught: | | |
| Reason for Leaving: | | |

As a faculty member, how would you contribute to developing a community of faith within the school?

What does it mean to be a teacher in a Christian high school?

Personal and Certification Information:

EMPLOYEE LIFESTYLE STATEMENT

Unity Christian High School is a religious, nonprofit Christian school organization representing Jesus Christ throughout the Christian community. Unity Christian requires all employees to be born again Christians, living their lives as Christian role models (Rom. 10:9-10; I Tim. 4:12; Luke 6:40). An employee's lifestyle should reflect the biblical perspective of integrity and appropriate personal and family relationships, business conduct and moral behavior. An employee is expected to demonstrate a teachable spirit, an ability to share love for others, a willingness to live contentedly under authority and a commitment to follow the Matthew 18 principle when an issue arises with fellow employees or administration.

Unity Christian High School holds all employees to a lifestyle based on biblical standards of moral conduct. Moral misconduct, which violates the bona fide occupational qualification for employees to be Christian role models, includes, but is not limited to, promiscuity and nonheterosexual practice. (Rom. 1:21-27; I Cor. 6:9-20). Engaging in nonheterosexual activity, or promoting or encouraging beliefs, attitudes or behaviors that are inconsistent with or contrary to the school's mission, position statements or policies on nonheterosexual activity, is a departure from a biblical lifestyle and will be addressed with disciplinary procedures.

Unity Christian believes that biblical marriage is limited to a covenant relationship between a man and a woman. Unity Christian High School employees will support and defend the lifestyle based on biblical standards of moral conduct. Failure to do so may result in a reprimand or, in some cases, dismissal from employment. It is the goal of UCHS that each employee will have a lifestyle where "...He [Christ] might have the supremacy." Col. 1:18

I hereby declare that the information contained in this application is true and to the best of my knowledge complete. I understand that a false statement may disqualify me from employment or result in my immediate dismissal for cause.

I authorize Unity Christian High School to make any investigation of my personal, education, and employment history. I understand that Unity Christian High School is drug free/smoke free/tobacco free and that any offer of employment is conditional based upon a completed criminal background check. I have read and agree to the above Employee Lifestyle Statement.

Applicant Signature

Date

Unity Christian High School is an equal opportunity employer. All applicants will be considered for employment without attention to race, color, sex, national origin, veteran or disability status.